



New England League of Middle Schools - NELMS
Presents

Breaking Ranks in the Middle **“B.R.I.M.”**

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NELMS - Planning and Information Guide

As you would expect from the region’s premier leader of professional development in middle level education, NELMS now offers training for **B.R.I.M. (Breaking Ranks In the Middle)**. This researched-based opportunity will help school leaders identify key practice that will help improve student learning.

B.R.I.M. was developed by NASSP (National Association of Secondary School Principals) and the Education Alliance at Brown University in order to help school leaders apply the latest research to improve middle level learning. **Breaking Ranks In the Middle** training provides middle school leadership teams with quality information that help schools get better. Ensure the success of your entire school by engaging in this successful school renewal through B.R.I.M. *In Connecticut, the Connecticut Association of Schools (CAS) is the service provider for B.R.I.M. training. NELMS is collaborating with CAS on this important initiative.*

The training offers participants the tools and strategies to address and deal with the unique challenges facing middle level leadership including personalization, advisories, teaming, transition from elementary and transition to high school, use of data and other critical topics. The training program’s design includes an interactive format for small and large group discussions, problem-solving assignments, as well as analysis and reflections necessary for meaningful comprehension and learning (NASSP website).

NELMS “trainers-of-trainers” consultants are ready to assist school leadership teams. Our consultants are licensed by NASSP and have the expertise to help ensure the success of this program in your school. As always, NELMS member discounts apply.

B.R.I.M. "Standard" Training

(Required)

The standard Breaking Ranks training *requires* two days with two consultants. We offer B.R.I.M. at a very reasonable price without the high costs of long distance travel. The two-day training can be on or off the school site.

NELMS is offering the program with custom no cost consultation for even more effective implementation; a service not offered anywhere else! We strongly recommend a gap of at least two weeks, but preferably one month between day one and day two to allow time for reading, assimilation, reflection and practice. The recommended size of the leadership team from each school should be between three and eight educators depending on the size of the school.

NELMS strongly suggests an initial consultation regarding the careful selection of the leadership team, and therefore, we encourage leaders to consult with us before the leadership team is formed. The effectiveness of the B.R.I.M. leadership team is the most important component that will lead to the success of the B.R.I.M. experience. Team members will become licensed B.R.I.M. trainers/leaders in their school. If needed, NELMS can provide additional training for team members to enhance effectiveness.

In addition, NELMS encourages schools to develop an implementation plan. This plan will help a school leadership team focus on priority and important activities in logical sequential steps. This plan should be signed and supported by both the school and district administration.

Appropriate phone consultation related to team selection, team development, as well as consultation related to the creation of the implementation plan, are included in the costs identified. We want you to be successful!

Costs for the two-day B.R.I.M Standard Training

Two full days of training at NELMS or a NELMS selected facility

\$450.00 per person

including: \$99.00 for NASSP training materials, all lunch and breaks!

or

Two full days of training in your school or region for \$4000.00

including: two certified trainers, *plus* \$99.00 materials cost for each participant!

(Maximum number of participants will apply)

In Connecticut, contact the Connecticut Association of Schools (CAS), the service provider for B.R.I.M. training. NELMS is collaborating with CAS on this important initiative.

NELMS Enhancements to B. R. I. M. *and* ***Additional Services***

Because we know that it takes sustained energy to change culture and current practice, NELMS offers a variety of enhancements that are in addition to the two-day required training. The options described are only available after leadership teams have committed to the B.R.I.M. two-day training

B.R.I.M. Plus

BRIM Plus is an introductory experience to develop whole staff awareness and enthusiasm for the B.R.I.M. process. This includes work with the leadership team regarding role awareness and team responsibilities (maximum of seven hours).
Two full days of standard training (as previously noted) plus one additional day for \$995.00.

B.R.I.M. Gold

B.R.I.M. Gold includes the initial experience outlined in *B.R.I.M. Plus*, and further develops the leadership team. It includes one consult day with the leadership team based on Cornerstone Strategies after the B.R.I.M. two-day training and one consult day with the whole staff for mentoring, coaching, troubleshooting, etc.
Two full days of standard training (as previously noted) plus three additional days for \$2,495.00.

B.R.I.M. Platinum

B.R.I.M. Platinum includes the initial experience outlined for *B.R.I.M. Plus*, developing the leadership team. It includes one consult day with the leadership team based on Cornerstone Strategies after the B.R.I.M. two-day training. In addition, it adds three consulting and learning days with the whole staff for mentoring, coaching, troubleshooting, and/or specific topics on related and relevant topics such as differentiated instruction, effective teaming practices, adjusting instruction based on data and observation and assessment of learning.

(More days available at additional cost)

Two full days of standard training (as previously noted) plus five additional days for \$4,495.00.

B.R.I.M. Multi-year

B.R.I.M. Multi-year includes five consulting and learning days each year with the whole staff for mentoring, coaching, troubleshooting, and/or professional development topics or courses. Content of these experiences can include related and relevant topics such as differentiated instruction, effective teaming practices, adjusting instruction based on data observation and assessments.

(More days are available at additional cost.)

Two full days of standard training (as previously noted) in addition to additional costs - to be determined by contacting NELMS.

B.R.I.M. Custom

BRIM Custom is a custom-designed experience for individual schools, multiple schools in a district, or neighboring schools collaborating on the training. The number of days beyond the two-day training required for B.R.I.M. can be designed to best meet local needs.

Two full days of standard training (as previously noted) in addition to additional costs - to be determined by contacting NELMS.

Desire More Information?

If you want to ask questions, talk it over, or desire more information, call the NELMS office at 978-887-6263, email us at pst@nelms.org, or look over the options at www.nelms.org. We want you to be successful at educating young adolescents so please consider this option for effective school improvement today!



NELMS

460 Boston St #4
Topsfield, MA 01983-1223
Phone 978-887-6263
Fax 978-887-6504
nelms@nelms.org